

BEAUTY Management Consulting Firm



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Team Members



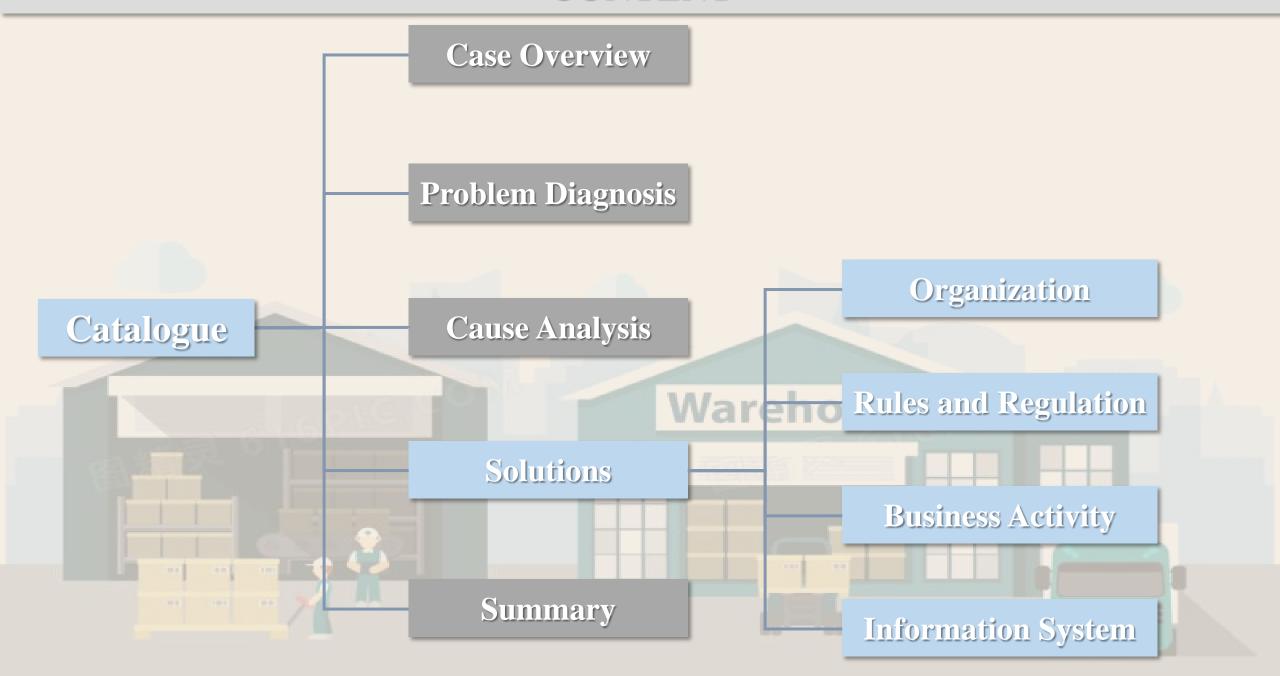






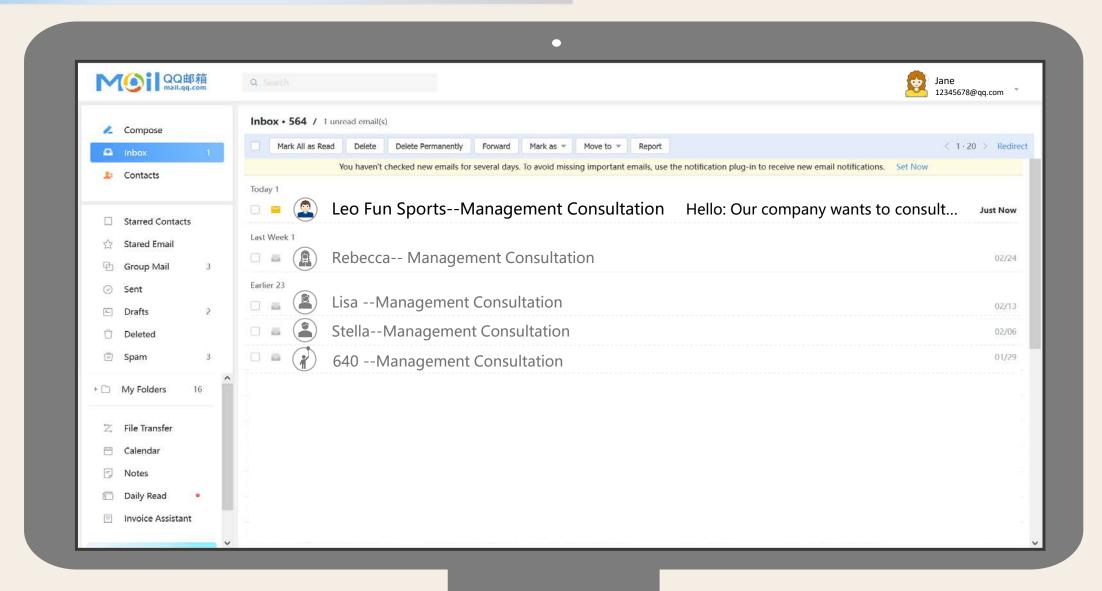


CONTENT





A Consultation Email from Fun Sports... ...





Fun Sports: Founded in 2015, a B2C online store that specializes in sense training equipment

Domestic
High Quality
Independent Design

Products

Balance series

Climbing series

Tactile perception

Comprehensive amusement series

Channels

Online

celebrity live sales for sustainable development

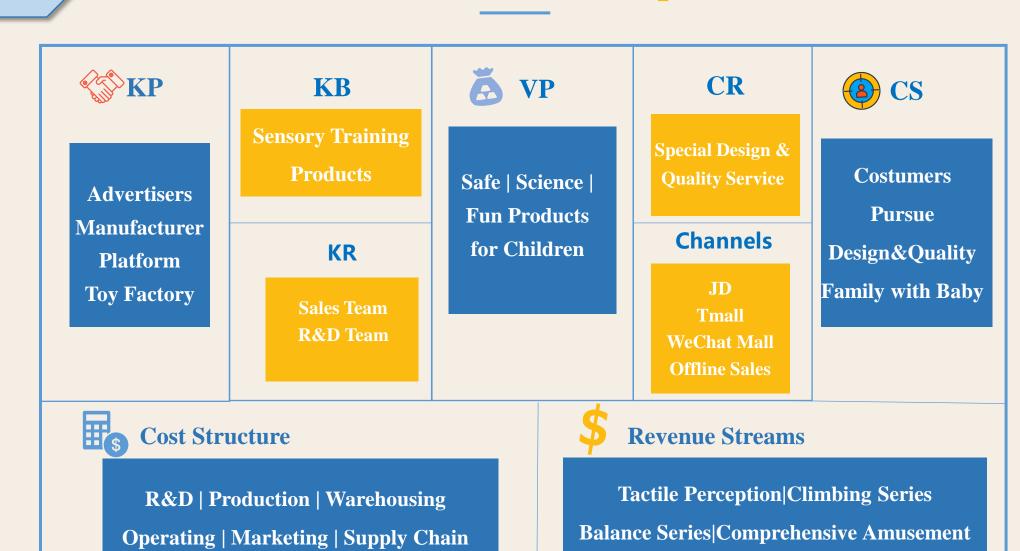
Offline Cooperate
with homestays
improve customers
experience





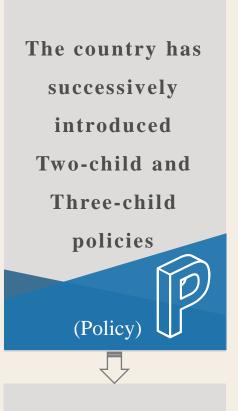


Business Canvas of Fun Sports



Analysis of the External Environment of FS

Analyse Content



Analysis Conclusion impact on the development of enterprises

Positive

38.8% of families

spend on children's

education accounting

for 20-30% of

the annual income;

mainly concentrated in

¥24,000-36,000.

(Economy)

of parents think
children should
receive
early education
before the age of 4.

(Society)



"Don't let children lose at the starting line"

This educational concept
has created a huge space for
the domestic early childhood education market.
"Quality Education" accelerate

the growth rate of the entire industry

Strong research and
development
capabilities;
Faster product
updates;
Many cost-effective
alternatives.

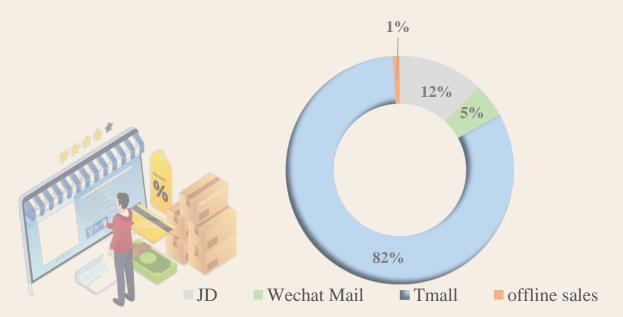
(Technology)



requires R&D team as a solid cornerstone

Situational Analysis of Fun Sports

Revenue Analysis of Fun Sports:



Currently, Fun Sports is sold on Tmall, JD, and Wechat Mail. Among them, Tmall sales accounted for 82%, JD sales accounted for 12%, Wechat Mail sales accounted for 5%, and other offline sales accounted for 1%.

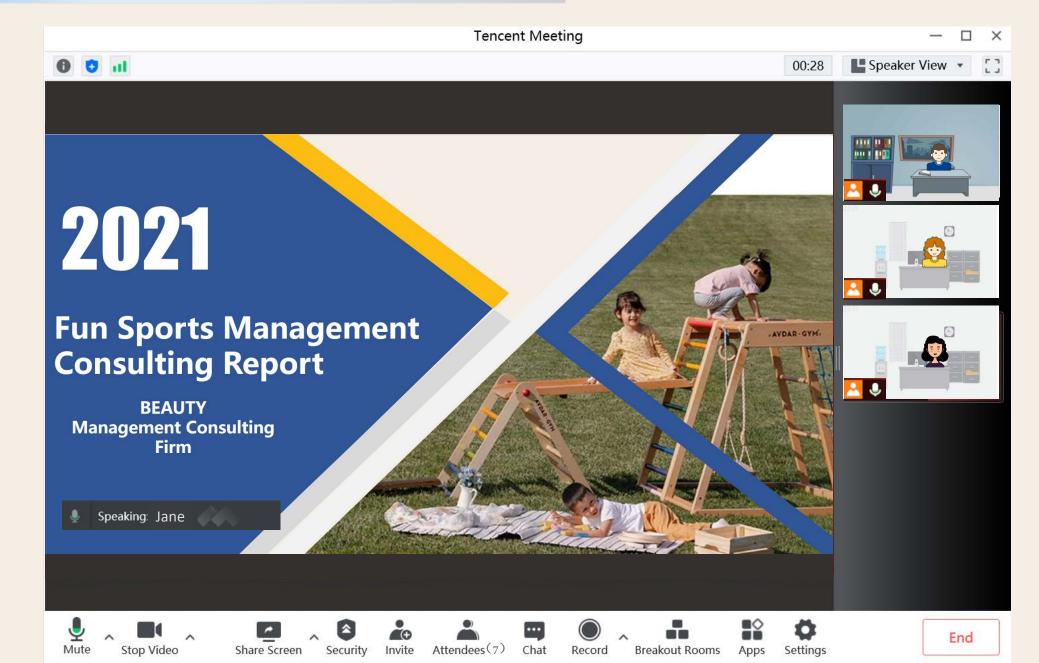
➤ The Problems and Challenges Faced by FS:



Problems:

Due to **oversold goods** and some customers returning goods, Fun Sports 's sales revenue decreased by **680,900 yuan** than expected, and they received a **fine** of **193,300** yuan.

Video Conference on Beauty Consultation





Case Overview

Fun Sports is a small B2C online store. It independently designs, outsources custom production, and sales online.

Fun Sports

Due to
the national fertility policy,
the market demand
will continue to
expand.

Competition in online stores of children's toys has intensified.

There are strong competitors, such as Evebel, WEPLAY.

Products can
achieve more than
50% gross profit,
the sales growth rate
has reached nearly 30%. Sales
are still on the rise.



rising steadily,
marketing ideas will
further boost
the FS's sales.

The consulted company expects us to:



- **✓** Improve inventory management
- **✓** Optimizing the information platform of FS
- **✓** Improve the internal control system



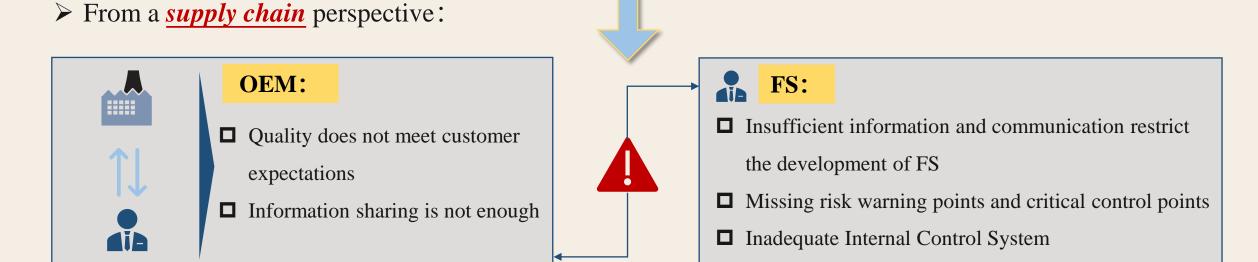


- Receive large fines
- Poor inventory management
- Accounts number \neq Actual number

Inventory Management Problem Diagnosis



Product quality as expected affect customer satisfaction



Inventory Management Problem Diagnosis

OEM

Quality problem return Repair status unclear Supplier Fun Sports Client

Delivery without quality control

1.Inability to Share Information Timely

The status of repair is **not tracked** in time

OEM inventory update is out of sync with FS book update

the inventory **unequal to** actual accounts

Proportion of Returns due to Quality

Products	Quality
Massage ball	60%
Vientiane Combination Set	33.00%
Slide	14.15%
Software roller	12.27%
Swing	10.00%
Balance plate	8.67%
Multifunctional climbing frame	6.74%
Three-dimensional play room	4.80%
Detachablelarge slide	3.77%
Soft climbing combination	1.08%

2.Insufficient Quality Control

OEM process level cannot be measured

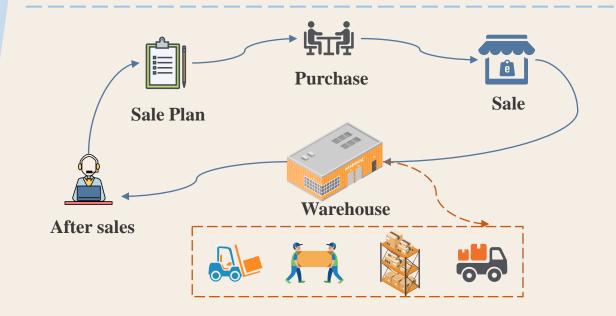
■5/6 Products returned due to quality problem

Inventory Management Problem Diagnosis >>> FS

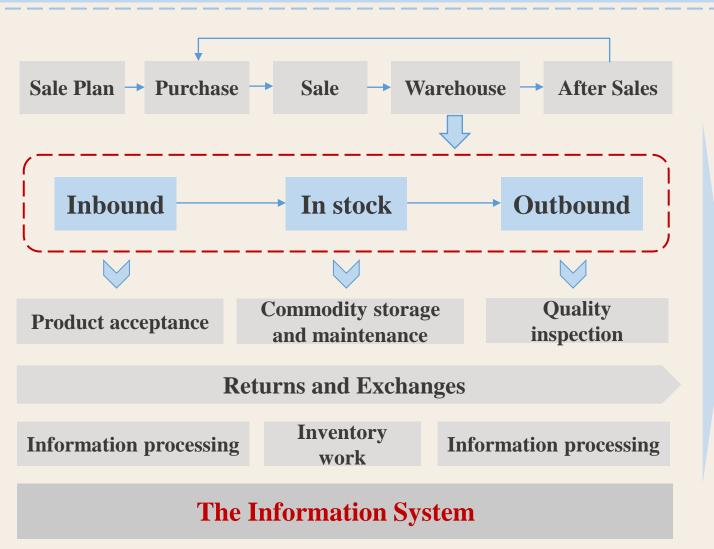




- ☐ The **inventory system** is outdated
- □ Sales information on **each platform** is not shared
- **□ Out-of-stock quantity** update is not timely



Inventory Management Problem Diagnosis >>> FS



the whole process of FS business activities

2. Process Deficiencies in Warehouse

Inbound:

- The actual inventory number ≠ the book;
- Return and exchange management issues

In stock:

- Commodity storage & maintenance problem
- Difficult to carry out on-the-spot check
- Management of slow-moving goods

Outbound:

- The actual inventory number \neq the virtual one
- Quality control of outgoing goods not strict

Analysis of the Causes of Inventory Problems

1. Poor Organisational Structure

- Sales and Operations DEP.:
 Unclear division of responsibilities
- Logistics and Warehousing DEP. :
 Insufficient coordination
- DEP.: Inadequate communication

2. Inadequate Regulations

- Deficient inventory management system
- Lack of strict enforcement of systems in the inventory department





- Inaccurate demand forecasts
- Unreasonable way of ordering
- Unscientific the setting of inventory safety stock

4. Lack of Information System Platform

• Out of Sync:

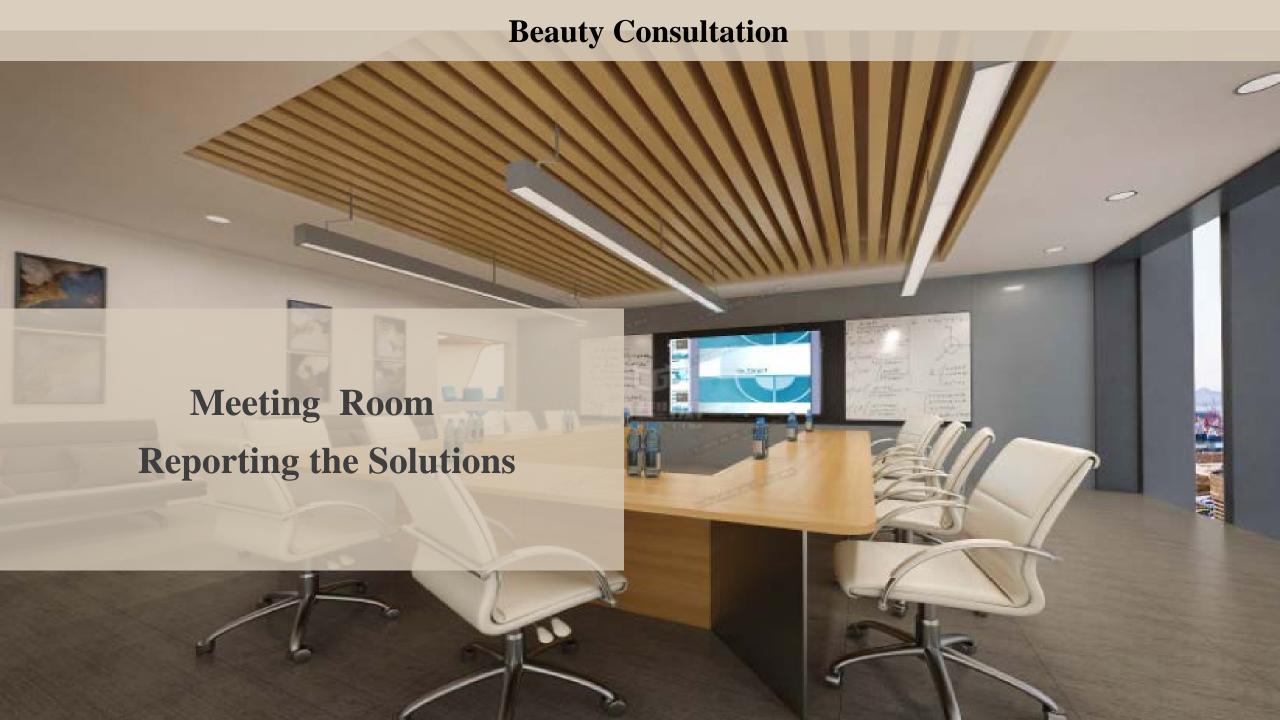
Listings number and inventory quantity

Account Quantity and Actual Inventory Quantity

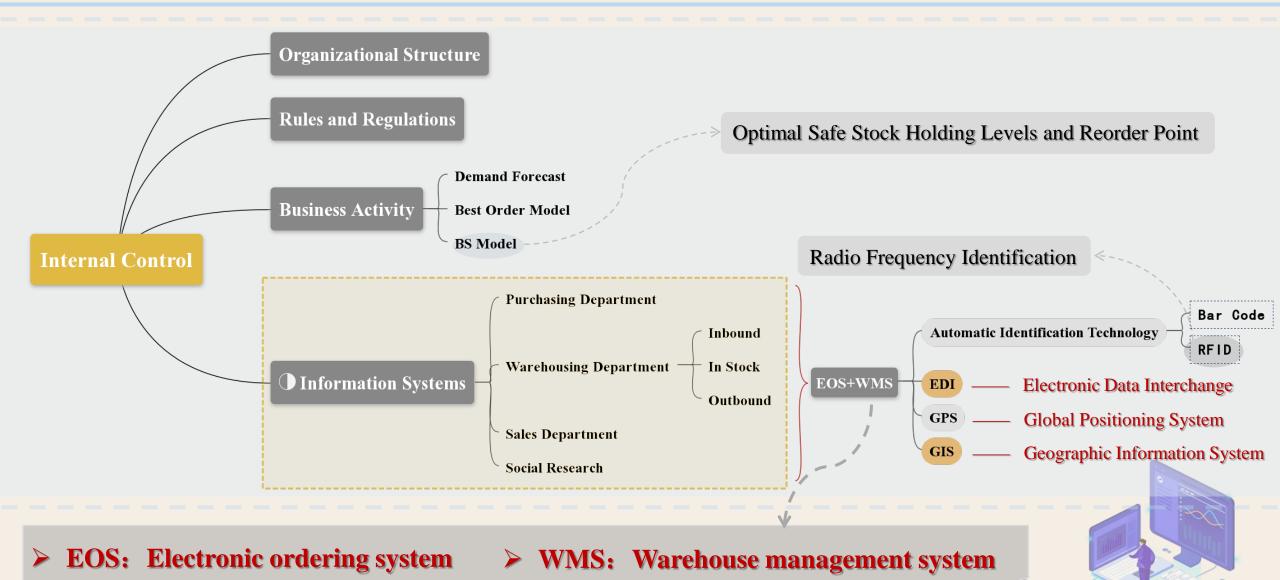


TWO WEEKS LATER...





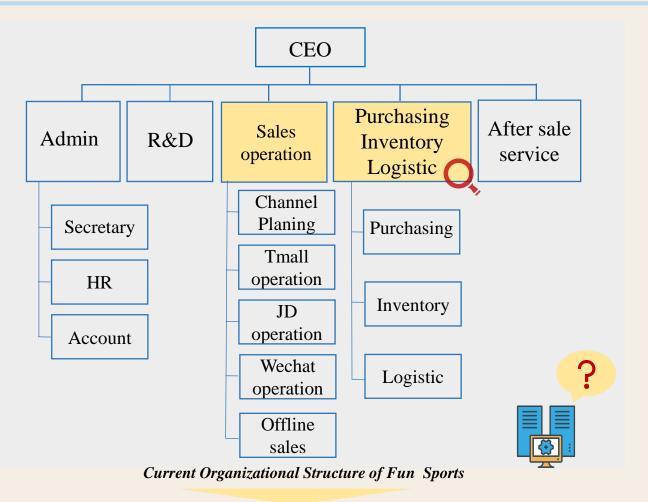
Construction of Internal Control Based on Data Supply Chain Integration Platform



Solutions—Internal Control



Optimized Organizational Structure



A more scientific and reasonable organizational structure should be established.

Optimization Suggestions

Center of Excellence (Set CoE)

■ Realize the goal of intelligent process operation

Sales and Operations (Set 3 Groups)

- Set Event Operation, User Operation and Data Operation Groups
- ☐ The sales operation of each platform divided into Channel Planning

Inventory & Logistic (Merge)

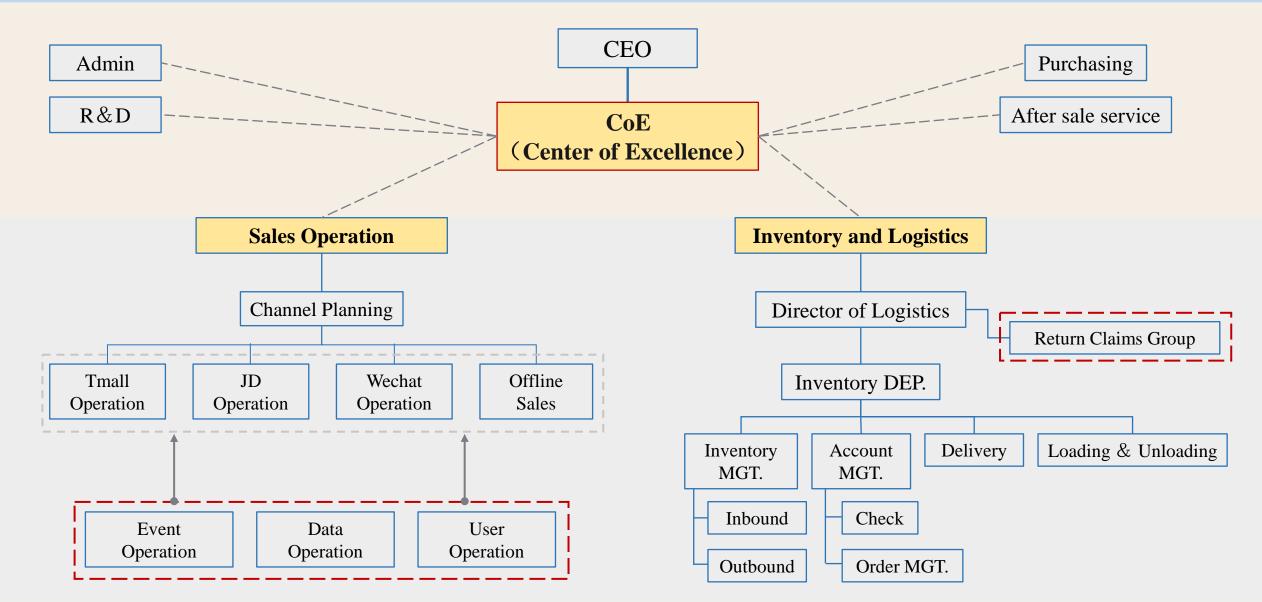
- ☐ Merge the Inventory and Logistics Dep.
- □Set up Return Claims Group

Purchasing (Split)

■Ensure a clear division of responsibilities between purchasing & warehousing



Solutions—Internal Control >> Optimized Organizational Structure



Solutions—Internal Control



Rules and Regulation











1. Material Acceptance:

- **1 Large products:** inspectors visit the foundry to check product quality and quantity;
- **2Small products:** Strictly follow the acceptance process.

2. Information Entry:

- (1) Inventory clerk: summaries the incoming information and submit it to the administrator;
- **2**Administrator: entry of incoming data into the information management system.

3. Special Considerations for Returns:

- Returned goods are put into the warehouse through the return channel
- The return specialist checks the quality status of the product
- Fills in the return receipt report
- After approval is obtained, the goods are put into the warehouse by division
- The relevant information is entered into the system



Solutions—Internal Control



Rules and Regulation



In Stock



- **Regular sampling inspection** of warehouse products;
- Ensure the contents of *accounts*, *goods and cards* are consistent;
- Ensuring the Inventory Information System is running effectively;
- > Strictly implement the entry and exit warehouse registration procedures;
- > unauthorized personnel are not allowed to access the inventory.

Special Consideration for *Returned Goods:*

- > Track maintenance status and adjust product quality status;
- Collect maintenance data to improve the product process.

Outbound

- ✓ The delivery list and the outbound document need to be confirmed by the warehouse management personnel
- ✓ Outbound goods must have *quality inspection certificate*.
- ✓ Purchase order, delivery list, and delivery note are required for outbound procedures.





Problem Diagnosis



Cause Analysis



Solutions



Summary

Solutions—Internal Control



Business Activity



Demand Forecasts

➤ Nine factors influencing sales volume were selected as independent variables:

\mathbf{X}_{1}	Product Collection
\mathbf{X}_2	Customer order conversion rate
X_3	Advertising volume
$\mathbf{X_4}$	Low season or high season
X_5	Service rating
X_6	Product rating
\mathbf{X}_7	Logistics Service Rating
\mathbf{X}_{8}	Product unit price
X_9	Average competitor price

 $Y_{=1042.270+0.264X_1+0.565X_2+0.624X_3-0.385X_4-0.036X_5-0.133X_6+0.036X_7+0.002X_8-0.050X_9}$

Data simulation:

e.g.

Off-season	Sales	Forecast
OII-SCASOII	Daics	Torcast

Sales volume (pieces)	210-230	230-250	250-270	270-290	290-310
Probability	50%	25%	9%	8%	8%

e.g.

Peak Season Sales Forecast

Sales volume (pieces)	550-590	590-630	630-670	670-710
Probability	3%	48%	41%	8%

Summary: Using the model can provide a more reasonable basis for sales forecast and make more accurate judgments.



Cause Analysis



Solutions



Summary

Solutions—Internal Control



The Optimal Order Model



According to the actual situation of interesting sports, We redesigned the optimal order model.

Considerations for Determining Optimal Stocking:

D_n: Demand

Total Cost

h: Storage Cost

b: Out-of-stock Cost

C₁: Unit Variable Cost

 P_n : Probability of demand forecast

Conclusion: The **optimal order strategy** is the smaller value of the demand or production capacity when the total cost is the smallest.



C₁: The Unit Variable Cost

x: The Purchase Quantity

H (z): The out-of-stock Cost

z: The Remaining Inventory

e.g. Multifunctional climbing frame sales forecast table

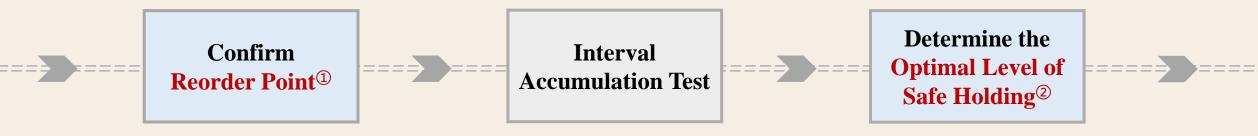
Sales Volume (D _n) pics	300	400	500	600
Predicted Probability(P _n)	40%	30%	20%	10%



When the purchase quantity =300Pics, the cost obtains the min.



Solutions—Internal Control >>> Business Activity >>> BS Model



$(1)R=L\times d+B$

L——Average Delivery Time

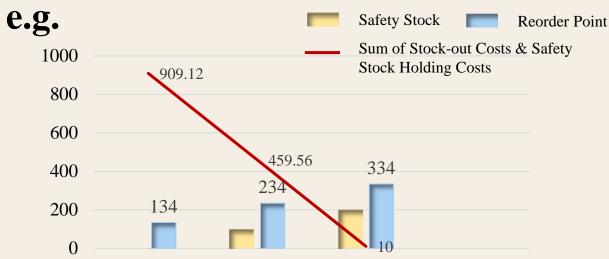
d——Daily Requirement

B——Insurance Reserve





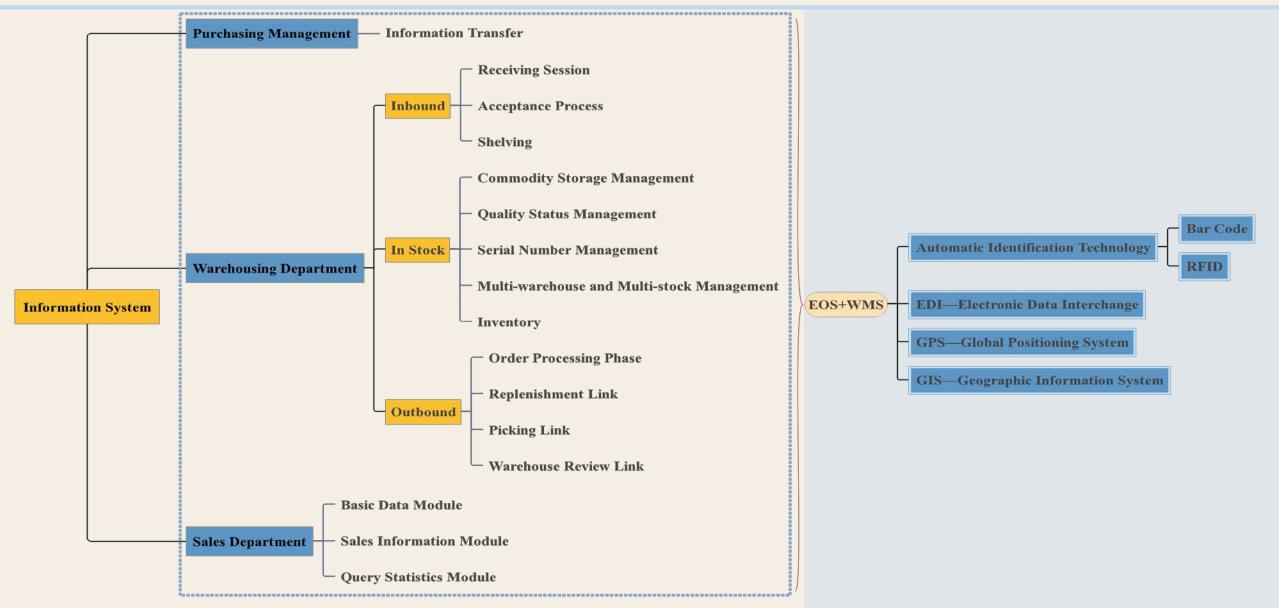
② BS Model : TC (S,B) = $Ku \times S \times N + B \times Kc$



When the Safety Stock B is 200 pieces, the out-of-stock quantity S is 0, and the Out-of-stock &Safety Stock Holding Costs are **the lowest**.

The safety stock holding level should be confirmed 200 pieces.

Informatization Construction Program Framework













Summary





Information Systems



Purchasing Management



Procurement management information requirements



Purchasing DEP.

Regularly

submit a demand plan

Urgent

Purchase Orders

Sales DEP.

- Sales Plan
- Sales List
- Product Information



Supplier

- Purchase Order
- **Shipping Notice**
- Sales Receipt



Storage Center

- Inbound
- In stock
- Outbound

Summary:

Issue a purchase order for goods to a designated supplier.

VAN sends purchase order confirmation to DEP.

VAN sends the purchase order to the designated supplier.

The supplier confirms the purchase order through the VAN.

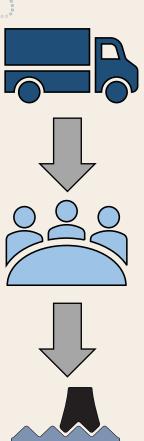
Solutions—Internal Control







Warehouse management information requirements:



- > Receiving Session :
- Clear supplier information;
- Supply information checking function
- Relevant delivery information.
- Acceptance Process:
- **Quality Acceptance:** including product batch number, arrival quantity, acceptance quantity, acceptance results
- **System generation of acceptance records**
- Shelving

Determine the location of the goods on the shelves according to the acceptance conclusions.

Inbound Module Summary:

1. Inbound Order Processing (



2. Bar Code Processing



3. Data Entry

4. Space Allocation and Adjustmer

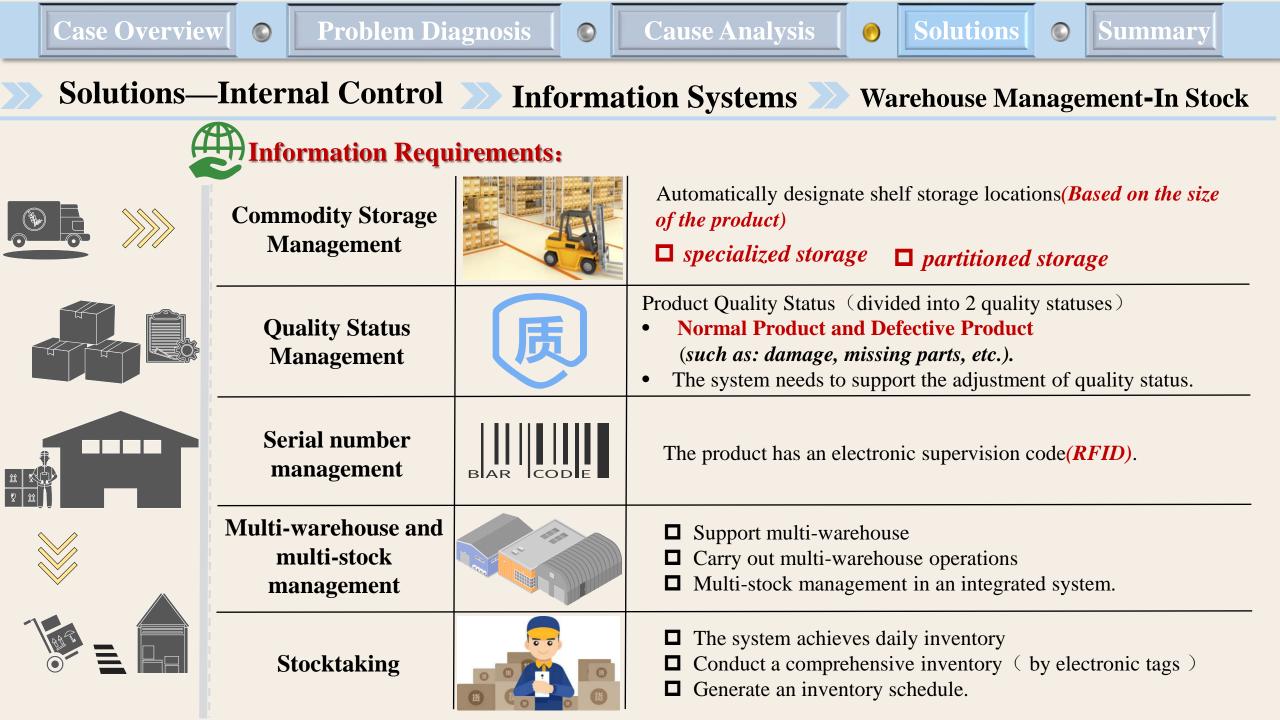


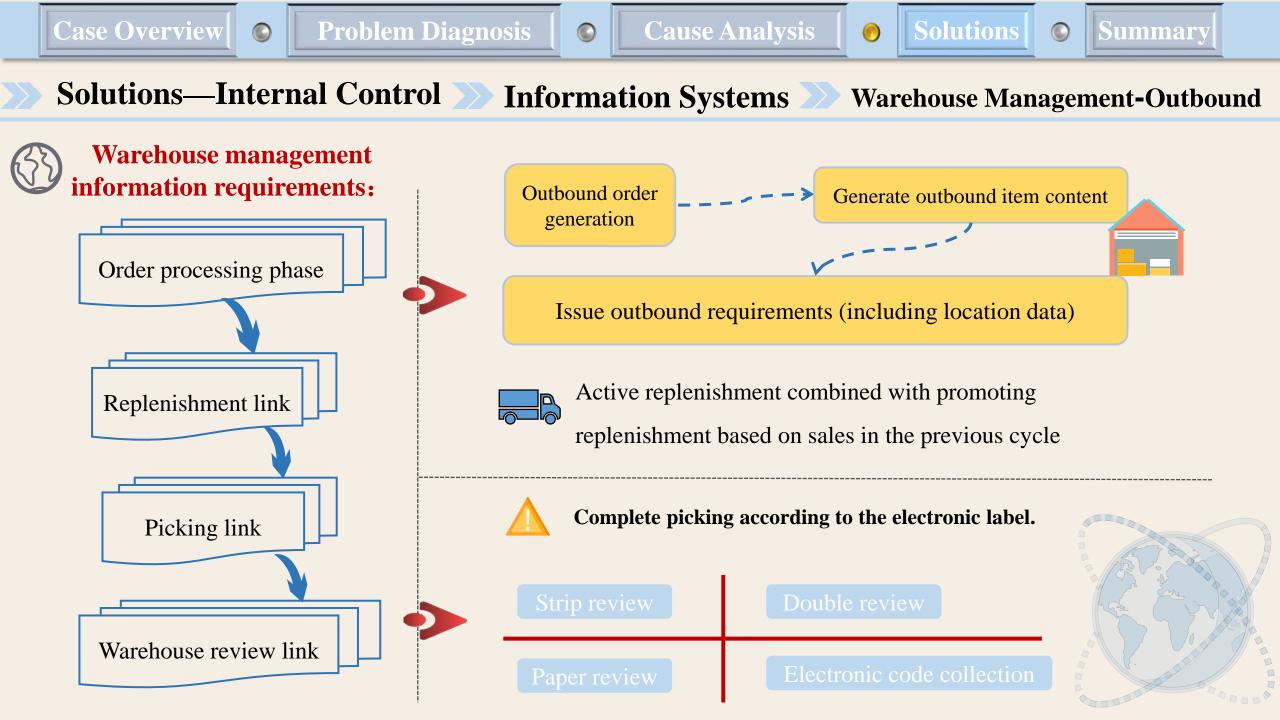
5. Inbound Confirmation



6. Inbound Document Management











Cause Analysis



Solutions



Summary

Solutions—Internal Control



Information Systems



Social Research

- **EOS**: Delivery errors, ordering operations
- **✓** Provide demand forecasting analysis
- **✓** Provide intelligent purchasing forecasts
- ✓ Create an integrated purchasing and sales management system
- > WMS: Inventory management efficiency
- ✓ Real-time data monitoring to reflect operational status
- ✓ Provides intelligent warning of inventory riskAutomatic replenishment of stock
- ✓ Enables traceability of goods
- ✓ **Accurate stocktaking**, weekly, monthly and quarterly reports on inventory status

Current status:

Household goods, fruit, medical products, toys, sporting goods,

glasses, garments



Summary: Through research, we believe that using the system EOS and WMS is suitable for the FS situation!

